

Admin / Manager / Confidential (12)
2022 - 2023

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
10		\$ 2,684.50	\$ 2,818.66	\$ 2,959.59	\$ 3,107.30	\$ 3,263.14	\$ 3,360.70	\$ 3,462.34	\$ 3,565.33	\$ 3,672.38	\$ 3,746.92	\$ 3,821.45	\$ 3,897.33	\$ 3,975.93
		\$ 32,213.98	\$ 33,823.87	\$ 35,515.06	\$ 37,287.57	\$ 39,157.62	\$ 40,328.45	\$ 41,548.06	\$ 42,783.93	\$ 44,068.61	\$ 44,962.98	\$ 45,857.36	\$ 46,768.00	\$ 47,711.14
11		\$ 2,805.11	\$ 2,944.68	\$ 3,092.39	\$ 3,246.87	\$ 3,409.49	\$ 3,511.12	\$ 3,616.82	\$ 3,725.23	\$ 3,836.35	\$ 3,913.59	\$ 3,992.19	\$ 4,072.14	\$ 4,153.45
		\$ 33,661.26	\$ 35,336.18	\$ 37,108.69	\$ 38,962.49	\$ 40,913.87	\$ 42,133.48	\$ 43,401.88	\$ 44,702.80	\$ 46,036.23	\$ 46,963.13	\$ 47,906.30	\$ 48,865.73	\$ 49,841.42
12		\$ 2,928.42	\$ 3,076.13	\$ 3,229.26	\$ 3,390.52	\$ 3,559.91	\$ 3,666.96	\$ 3,776.73	\$ 3,890.56	\$ 4,007.10	\$ 4,087.05	\$ 4,168.36	\$ 4,252.38	\$ 4,337.75
		\$ 35,141.07	\$ 36,913.56	\$ 38,751.09	\$ 40,686.21	\$ 42,718.90	\$ 44,003.55	\$ 45,320.72	\$ 46,686.72	\$ 48,085.18	\$ 49,044.61	\$ 50,020.29	\$ 51,028.52	\$ 52,052.99
13		\$ 3,058.51	\$ 3,211.64	\$ 3,371.55	\$ 3,540.94	\$ 3,717.10	\$ 3,828.22	\$ 3,943.41	\$ 4,062.66	\$ 4,183.26	\$ 4,267.28	\$ 4,352.65	\$ 4,439.38	\$ 4,528.82
		\$ 36,702.16	\$ 38,539.69	\$ 40,458.55	\$ 42,491.24	\$ 44,605.24	\$ 45,938.67	\$ 47,320.89	\$ 48,751.88	\$ 50,199.17	\$ 51,207.38	\$ 52,231.85	\$ 53,272.59	\$ 54,345.85
14		\$ 3,199.44	\$ 3,359.35	\$ 3,527.39	\$ 3,703.55	\$ 3,889.20	\$ 4,005.74	\$ 4,124.99	\$ 4,249.67	\$ 4,377.05	\$ 4,463.77	\$ 4,553.21	\$ 4,644.01	\$ 4,737.51
		\$ 38,393.33	\$ 40,312.19	\$ 42,328.63	\$ 44,442.61	\$ 46,670.42	\$ 48,068.92	\$ 49,499.92	\$ 50,995.99	\$ 52,524.55	\$ 53,565.29	\$ 54,638.55	\$ 55,728.08	\$ 56,850.11
15	Residential Manager	\$ 3,344.44	\$ 3,512.48	\$ 3,687.29	\$ 3,871.59	\$ 4,065.37	\$ 4,187.33	\$ 4,313.36	\$ 4,442.09	\$ 4,576.25	\$ 4,667.04	\$ 4,760.55	\$ 4,855.41	\$ 4,952.97
		\$ 40,133.32	\$ 42,149.74	\$ 44,247.46	\$ 46,459.04	\$ 48,784.43	\$ 50,247.95	\$ 51,760.28	\$ 53,305.13	\$ 54,914.99	\$ 56,004.53	\$ 57,126.56	\$ 58,264.87	\$ 59,435.69
16		\$ 3,500.28	\$ 3,675.09	\$ 3,858.04	\$ 4,051.82	\$ 4,253.73	\$ 4,381.11	\$ 4,512.56	\$ 4,648.07	\$ 4,787.65	\$ 4,883.86	\$ 4,981.43	\$ 5,081.71	\$ 5,183.35
		\$ 42,003.39	\$ 44,101.12	\$ 46,296.42	\$ 48,621.81	\$ 51,044.77	\$ 52,573.36	\$ 54,150.71	\$ 55,776.86	\$ 57,451.78	\$ 58,606.36	\$ 59,777.18	\$ 60,980.54	\$ 62,200.15
17		\$ 3,661.54	\$ 3,844.48	\$ 4,036.91	\$ 4,238.82	\$ 4,451.58	\$ 4,584.38	\$ 4,722.60	\$ 4,863.54	\$ 5,009.89	\$ 5,110.17	\$ 5,211.80	\$ 5,316.15	\$ 5,423.20
		\$ 43,938.50	\$ 46,133.80	\$ 48,442.92	\$ 50,865.88	\$ 53,418.94	\$ 55,012.57	\$ 56,671.24	\$ 58,362.42	\$ 60,118.67	\$ 61,322.02	\$ 62,541.64	\$ 63,793.76	\$ 65,078.42
18	Human Resources Technician	\$ 3,833.64	\$ 4,024.72	\$ 4,226.63	\$ 4,438.03	\$ 4,658.91	\$ 4,799.84	\$ 4,943.49	\$ 5,091.20	\$ 5,244.33	\$ 5,348.67	\$ 5,455.73	\$ 5,565.49	\$ 5,676.61
	Recruitment Coordinator Student Health Services Coordinator	\$ 46,003.71	\$ 48,296.58	\$ 50,719.53	\$ 53,256.32	\$ 55,906.95	\$ 57,598.13	\$ 59,321.86	\$ 61,094.36	\$ 62,931.92	\$ 64,184.04	\$ 65,468.71	\$ 66,785.86	\$ 68,119.30
19	Job Placement Specialist	\$ 4,013.87	\$ 4,214.43	\$ 4,425.83	\$ 4,646.72	\$ 4,879.80	\$ 5,026.15	\$ 5,176.57	\$ 5,332.41	\$ 5,492.31	\$ 5,602.08	\$ 5,713.20	\$ 5,828.38	\$ 5,944.92
		\$ 48,166.48	\$ 50,573.19	\$ 53,109.98	\$ 55,760.58	\$ 58,557.57	\$ 60,313.81	\$ 62,118.83	\$ 63,988.91	\$ 65,907.75	\$ 67,224.93	\$ 68,558.38	\$ 69,940.60	\$ 71,339.09
20	Administrative Assistant III	\$ 4,204.95	\$ 4,414.99	\$ 4,634.34	\$ 4,867.60	\$ 5,110.17	\$ 5,263.30	\$ 5,421.85	\$ 5,584.46	\$ 5,752.50	\$ 5,867.68	\$ 5,984.22	\$ 6,103.47	\$ 6,226.79
	Executive Assistant I	\$ 50,459.36	\$ 52,979.88	\$ 55,612.13	\$ 58,411.22	\$ 61,322.02	\$ 63,159.57	\$ 65,062.16	\$ 67,013.54	\$ 69,029.96	\$ 70,412.17	\$ 71,810.68	\$ 73,241.67	\$ 74,721.47
21		\$ 4,406.86	\$ 4,626.39	\$ 4,858.12	\$ 5,100.68	\$ 5,356.80	\$ 5,517.52	\$ 5,682.03	\$ 5,852.78	\$ 6,028.94	\$ 6,149.55	\$ 6,271.51	\$ 6,397.54	\$ 6,524.92
		\$ 52,882.32	\$ 55,516.67	\$ 58,297.38	\$ 61,208.19	\$ 64,281.61	\$ 66,210.22	\$ 68,184.37	\$ 70,233.30	\$ 72,347.30	\$ 73,794.58	\$ 75,258.10	\$ 76,770.43	\$ 78,299.01
22	Accountant, Staff	\$ 4,618.26	\$ 4,848.63	\$ 5,092.38	\$ 5,345.96	\$ 5,612.92	\$ 5,780.95	\$ 5,954.41	\$ 6,133.29	\$ 6,317.58	\$ 6,443.61	\$ 6,572.35	\$ 6,703.79	\$ 6,837.95
	Admissions and Records Supervisor Child Development Program Supervisor Coordinator of ILP/Kinship Coordinator of TRIO Student Support Services and College Retention Initiatives (11-Month) Correspondence Coordinator Distance Learning Coordinator	\$ 55,419.11	\$ 58,183.55	\$ 61,108.52	\$ 64,151.51	\$ 67,355.03	\$ 69,371.44	\$ 71,452.92	\$ 73,599.44	\$ 75,810.99	\$ 77,323.31	\$ 78,868.17	\$ 80,445.52	\$ 82,055.39
23	Athletic Trainer (10-Month)	\$ 4,850.43	\$ 5,092.55	\$ 5,347.32	\$ 5,615.63	\$ 5,896.14	\$ 6,072.31	\$ 6,255.25	\$ 6,442.25	\$ 6,636.04	\$ 6,768.84	\$ 6,904.35	\$ 7,041.22	\$ 7,182.15
	Human Resources Generalist Manager, Custodial Services Outreach Coordinator	\$ 58,205.20	\$ 61,110.61	\$ 64,167.78	\$ 67,387.55	\$ 70,753.68	\$ 72,867.67	\$ 75,062.97	\$ 77,307.05	\$ 79,632.43	\$ 81,226.05	\$ 82,852.20	\$ 84,494.62	\$ 86,185.81
24	Coordinator of Special Grant Programs	\$ 5,146.76	\$ 5,404.23	\$ 5,673.90	\$ 5,957.12	\$ 6,255.25	\$ 6,443.61	\$ 6,636.04	\$ 6,835.24	\$ 7,041.22	\$ 7,180.80	\$ 7,324.44	\$ 7,472.15	\$ 7,621.21
	Director of Orientation and Student Success Grant Operations Manager POST Director Senior Accountant	\$ 61,761.08	\$ 64,850.77	\$ 68,086.80	\$ 71,485.45	\$ 75,062.97	\$ 77,323.31	\$ 79,632.43	\$ 82,022.88	\$ 84,494.62	\$ 86,169.55	\$ 87,893.28	\$ 89,665.78	\$ 91,454.54
25	Director of Development, Alumni, and Community Relations	\$ 5,457.08	\$ 5,729.46	\$ 6,015.39	\$ 6,316.23	\$ 6,631.97	\$ 6,831.17	\$ 7,035.80	\$ 7,247.20	\$ 7,465.37	\$ 7,614.44	\$ 7,766.21	\$ 7,922.05	\$ 8,080.10
	Executive Assistant II Manager of Auxilliary Services Manager of Purchasing Program Manager - Student Resources & Basic Needs Resource Development Coordinator	\$ 65,484.97	\$ 68,753.51	\$ 72,184.68	\$ 75,794.73	\$ 79,583.65	\$ 81,974.08	\$ 84,429.58	\$ 86,966.37	\$ 89,584.47	\$ 91,373.22	\$ 93,194.51	\$ 95,064.57	\$ 96,961.16

2018-19 3% RETRO
2018-19 2.71% COLA
2019-20 3.26% COLA

2020-21 No Change
2021-22 5.07% COLA
2022-23 6.56% COLA

Admin / Manager / Confidential (12)
2022 - 2023

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
26	Behavioral Health Program Manager	\$ 5,787.73	\$ 6,076.37	\$ 6,381.27	\$ 6,699.73	\$ 7,034.44	\$ 7,245.84	\$ 7,464.02	\$ 7,687.61	\$ 7,917.98	\$ 8,076.53	\$ 8,237.79	\$ 8,403.12	\$ 8,571.15
	Director of Student Support Services/TRIO	\$ 69,452.76	\$ 72,916.45	\$ 76,575.28	\$ 80,396.72	\$ 84,413.32	\$ 86,950.10	\$ 89,568.20	\$ 92,251.33	\$ 95,015.79	\$ 96,918.40	\$ 98,853.51	\$ 100,837.41	\$ 102,853.83
27	Comptroller	\$ 6,134.64	\$ 6,442.25	\$ 6,764.77	\$ 7,102.20	\$ 7,457.24	\$ 7,680.84	\$ 7,911.03	\$ 8,148.36	\$ 8,393.63	\$ 8,561.67	\$ 8,732.41	\$ 8,907.22	\$ 9,084.74
	Director of Student Equity, Engagement, and Success Director of Student Life Maintenance and Operations Manager	\$ 73,615.70	\$ 77,307.05	\$ 81,177.29	\$ 85,226.39	\$ 89,486.89	\$ 92,170.03	\$ 94,932.38	\$ 97,780.26	\$ 100,723.57	\$ 102,739.99	\$ 104,788.94	\$ 106,886.66	\$ 109,016.92
28	Director of Capital Development	\$ 6,501.88	\$ 6,827.11	\$ 7,168.60	\$ 7,528.16	\$ 7,903.08	\$ 8,140.22	\$ 8,384.15	\$ 8,636.83	\$ 8,895.03	\$ 9,072.55	\$ 9,254.13	\$ 9,439.79	\$ 9,628.15
	Director of Financial Aid Employee Relations Director Resource Development	\$ 78,022.55	\$ 81,925.32	\$ 86,023.21	\$ 90,337.86	\$ 94,836.91	\$ 97,682.67	\$ 100,609.74	\$ 103,642.01	\$ 106,740.32	\$ 108,870.56	\$ 111,049.61	\$ 113,277.43	\$ 115,537.78
29		\$ 6,889.44	\$ 7,233.65	\$ 7,595.46	\$ 7,974.90	\$ 8,373.30	\$ 8,625.36	\$ 8,884.19	\$ 9,149.79	\$ 9,424.88	\$ 9,613.24	\$ 9,805.67	\$ 10,002.16	\$ 10,201.36
		\$ 82,673.33	\$ 86,803.75	\$ 91,145.56	\$ 95,698.78	\$ 100,479.65	\$ 103,504.29	\$ 106,610.22	\$ 109,797.47	\$ 113,098.55	\$ 115,358.90	\$ 117,668.02	\$ 120,025.94	\$ 122,416.37
30	Director of Enrollment Services	\$ 7,297.34	\$ 7,663.22	\$ 8,045.37	\$ 8,447.84	\$ 8,869.37	\$ 9,136.24	\$ 9,409.61	\$ 9,693.19	\$ 9,984.55	\$ 10,183.75	\$ 10,387.02	\$ 10,595.71	\$ 10,807.11
		\$ 87,568.03	\$ 91,958.64	\$ 96,544.38	\$ 101,374.03	\$ 106,432.48	\$ 109,634.86	\$ 112,915.29	\$ 116,318.32	\$ 119,814.54	\$ 122,204.98	\$ 124,644.20	\$ 127,148.47	\$ 129,685.26
31	Director of Fiscal Services	\$ 7,728.27	\$ 8,114.48	\$ 8,519.66	\$ 8,946.52	\$ 9,393.71	\$ 9,675.58	\$ 9,965.57	\$ 10,263.70	\$ 10,572.67	\$ 10,784.07	\$ 10,999.53	\$ 11,219.06	\$ 11,444.01
	Director of Human Resources	\$ 92,739.19	\$ 97,373.70	\$ 102,235.89	\$ 107,358.26	\$ 112,724.54	\$ 116,106.92	\$ 119,586.87	\$ 123,164.39	\$ 126,872.03	\$ 129,408.81	\$ 131,994.39	\$ 134,628.75	\$ 137,328.15
32	Director of Athletics	\$ 8,180.88	\$ 8,590.12	\$ 9,019.70	\$ 9,470.68	\$ 9,943.89	\$ 10,242.02	\$ 10,549.63	\$ 10,866.73	\$ 11,191.96	\$ 11,415.56	\$ 11,644.57	\$ 11,877.65	\$ 12,114.80
	Director of Certificate Programs Director of Information Technology Dir. of Public Safety Training Program	\$ 98,170.53	\$ 103,081.49	\$ 108,236.38	\$ 113,648.19	\$ 119,326.71	\$ 122,904.24	\$ 126,595.56	\$ 130,400.75	\$ 134,303.52	\$ 136,986.66	\$ 139,734.86	\$ 142,531.81	\$ 145,377.57
33	Director of Institutional Effectiveness	\$ 8,660.59	\$ 9,092.87	\$ 9,548.20	\$ 10,025.20	\$ 10,526.59	\$ 10,842.34	\$ 11,167.57	\$ 11,502.28	\$ 11,847.84	\$ 12,084.99	\$ 12,326.20	\$ 12,572.83	\$ 12,824.88
		\$ 103,927.09	\$ 109,114.49	\$ 114,578.34	\$ 120,302.38	\$ 126,319.13	\$ 130,108.06	\$ 134,010.80	\$ 138,027.39	\$ 142,174.06	\$ 145,019.83	\$ 147,914.36	\$ 150,873.96	\$ 153,898.60
34	Assistant Dean of Educational Services	\$ 9,163.34	\$ 9,621.37	\$ 10,102.44	\$ 10,607.90	\$ 11,137.75	\$ 11,472.47	\$ 11,815.32	\$ 12,170.36	\$ 12,534.89	\$ 12,785.58	\$ 13,041.70	\$ 13,303.24	\$ 13,568.85
	Associate Dean of Institutional Effectiveness/Research Associate Dean of Student Equity Associate Dean of Student Services	\$ 109,960.08	\$ 115,456.47	\$ 121,229.28	\$ 127,294.83	\$ 133,653.05	\$ 137,669.64	\$ 141,783.79	\$ 146,044.31	\$ 150,418.64	\$ 153,427.01	\$ 156,500.43	\$ 159,638.89	\$ 162,826.15
35		\$ 9,698.61	\$ 10,183.75	\$ 10,693.27	\$ 11,227.19	\$ 11,788.21	\$ 12,141.90	\$ 12,506.43	\$ 12,881.80	\$ 13,268.01	\$ 13,533.61	\$ 13,804.64	\$ 14,079.73	\$ 14,361.59
		\$ 116,383.37	\$ 122,204.98	\$ 128,319.29	\$ 134,726.31	\$ 141,458.56	\$ 145,702.82	\$ 150,077.14	\$ 154,581.56	\$ 159,216.10	\$ 162,403.34	\$ 165,655.64	\$ 168,956.72	\$ 172,339.10
36	Associate Vice President of Administrative Services	\$ 10,262.35	\$ 10,775.94	\$ 11,313.92	\$ 11,880.36	\$ 12,473.91	\$ 12,847.92	\$ 13,234.13	\$ 13,629.83	\$ 14,039.07	\$ 14,319.58	\$ 14,606.87	\$ 14,898.22	\$ 15,196.35
	Associate Vice President of Facilities Associate Vice President of Fiscal Services Dean of Instructional Services Dean of Student Services	\$ 123,148.14	\$ 129,311.24	\$ 135,767.05	\$ 142,564.34	\$ 149,686.87	\$ 154,175.05	\$ 158,809.55	\$ 163,557.91	\$ 168,468.87	\$ 171,835.01	\$ 175,282.43	\$ 178,778.65	\$ 182,356.18
37	Vice President of Academic Services	\$ 10,855.89	\$ 11,399.29	\$ 11,969.80	\$ 12,567.41	\$ 13,196.19	\$ 13,591.88	\$ 13,999.77	\$ 14,419.86	\$ 14,852.15	\$ 15,148.92	\$ 15,452.47	\$ 15,761.43	\$ 16,077.18
	Vice President of Administrative Svcs. Vice President of Student Services	\$ 130,270.68	\$ 136,791.52	\$ 143,637.59	\$ 150,808.90	\$ 158,354.24	\$ 163,102.58	\$ 167,997.29	\$ 173,038.35	\$ 178,225.77	\$ 181,787.02	\$ 185,429.60	\$ 189,137.21	\$ 192,926.12
38	Executive Vice President of Academic Services	\$ 11,481.96	\$ 12,055.17	\$ 12,658.20	\$ 13,291.05	\$ 13,955.06	\$ 14,373.79	\$ 14,806.07	\$ 15,249.20	\$ 15,707.23	\$ 16,021.62	\$ 16,341.43	\$ 16,668.01	\$ 17,001.37
		\$ 137,783.47	\$ 144,662.07	\$ 151,898.43	\$ 159,492.54	\$ 167,460.66	\$ 172,485.44	\$ 177,672.87	\$ 182,990.36	\$ 188,486.75	\$ 192,259.41	\$ 196,097.13	\$ 200,016.14	\$ 204,016.46
39		\$ 12,143.26	\$ 12,750.35	\$ 13,388.61	\$ 14,058.04	\$ 14,761.35	\$ 15,203.12	\$ 15,659.80	\$ 16,130.03	\$ 16,613.81	\$ 16,945.81	\$ 17,284.59	\$ 17,630.15	\$ 17,982.48
		\$ 145,719.07	\$ 153,004.21	\$ 160,663.37	\$ 168,696.52	\$ 177,136.24	\$ 182,437.48	\$ 187,917.59	\$ 193,560.33	\$ 199,365.68	\$ 203,349.75	\$ 207,415.11	\$ 211,561.77	\$ 215,789.76
40		\$ 12,841.14	\$ 13,483.47	\$ 14,156.97	\$ 14,865.70	\$ 15,608.30	\$ 16,077.18	\$ 16,559.60	\$ 17,055.58	\$ 17,567.81	\$ 17,918.79	\$ 18,277.90	\$ 18,642.43	\$ 19,016.44
		\$ 154,093.70	\$ 161,801.67	\$ 169,883.62	\$ 178,388.39	\$ 187,299.65	\$ 192,926.12	\$ 198,715.21	\$ 204,666.90	\$ 210,813.75	\$ 215,025.46	\$ 219,334.76	\$ 223,709.10	\$ 228,197.27

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