



LASSEN COMMUNITY COLLEGE DISTRICT

ACCIDENT/INJURY REPORT

EMPLOYEE

INSTRUCTIONS

The district employee who either witnesses or has knowledge of an accident should use the Incident Report form to report any **work related** accident on district property or involving District employees that may require first-aid or medical care. THIS IS A CONFIDENTIAL – ATTORNEY/CLIENT PRIVILEGED DOCUMENT that is to be used to provide information for use by legal counsel in the event a claim is filed against the Lassen Community College District or its employees. Under no circumstances should this document or information in this document be shared or given to anyone with the exception of authorized District officials. Attach photos and diagrams as appropriate. Use Report of Vehicle Accident form to report an accident involving autos. Use Report of Accident/Injury form to report a work-related accident. **Submit completed form to Human Resources within 24 hours.**

INJURED PARTY

Name of Injured Party: _____ Address: _____

Work Ph: _____ Home Ph: _____ LCCD ID No: _____ Birth date: _____

Gender: Male Female Relation to LCCD: Staff Faculty Student Visitor Other _____

ACCIDENT

Date: _____ Time of Day: _____ Location: _____

Describe class, sport or activity engaged in at time of accident: _____

Describe how accident occurred:

Describe action taken by staff:

ATTACHMENTS: Photo(s) Diagram(s) Staff statement(s) Witness statement(s) Other _____

REPORTED TO: College Police Local Police Sherriff CHP Paramedic Other _____

BODILY INJURY

Describe injury (if any): _____

How was injury caused: _____

If treated, where: _____ Name of doctor: _____ Ph: _____

PROPERTY DAMAGE

Property damaged (if any): _____

Owner (if not Injured Party): _____ Address: _____ Ph: _____

Describe damage: _____

How was damage caused: _____

WITNESSES

Witness: _____ Home Ph: _____ Bus. Ph: _____

Address: _____

Witness: _____ Home Ph: _____ Bus. Ph: _____

Address: _____

Witness: _____ Home Ph: _____ Bus. Ph: _____

Address: _____

REPORT BY

Name of Reporting Employee: _____ Dept: _____ Date: _____

Signature of Reporting Employee: _____ Date: _____



LASSEN COMMUNITY COLLEGE DISTRICT

Frequently Asked Questions **INCIDENT REPORTS**

When should this form be used?

Whenever a non-vehicular accident; an injury to a student, vendor or other campus visitor occurring on District property or during a District sponsored activity; and/or damage to District or personal property occurs.

This report is not intended to be completed and submitted for "employee accidents" or for "motor vehicle accidents" because other forms and procedures apply to them.

What is the Incident Report?

This form is intended to record the initial facts of an incident. Only fill out the sections that apply to your incident/accident. Attach additional sheets as needed to describe the incident. Please do not include opinion or speculation in the report. You are not expected to conduct an investigation of the incident. If an investigation is warranted, it will be conducted by another agency (i.e.: police, fire department, insurance company, etc.) or initiated by District's Risk Management office. This form will be kept confidential and only used by District officials or agents acting on behalf of the District. If you have any questions about this form, contact Human Resources at (530) 251-8811.

Who should use this form?

A Lassen Community College District employee who either witnesses or has knowledge of the accident/incident should complete an Incident Report.

What if I do not have all of the requested information?

The information provided should be as detailed as possible, especially if there are serious injuries. Photos and diagrams can be submitted as necessary. This report supplements, but does not replace, any Campus Police report that may be developed. If some information is not be applicable or available, please submit basic information, and you can amend the report later if more information becomes available.

What do I do with the completed form?

Submit the completed Incident Report form to Human Resources immediately if a serious injury occurs and within 24 hours for others.

Where do I obtain an Incident Report form?

You may obtain an Incident Report form from the Human Resources office.

What is an incident?

An "incident" refers to loss/damage to college property, loss/damage to personal property, criminal activity or an injury involving a student or visitor occurring on campus or participating in a college activity.