	For														
Area	inclusion in:	Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Timeframe	Estimated Cost	Expected Outcome	Unit Priority	Area Priority	College Priority	Funding Source	Consultation Council Notes	Status	Notes
					Faculty position carryover (prioritization of faculty								Intended for ongoing but may need to be one-time until budget recovers and can include permanent		
					positions without guaranteed on-going funds)		\$400,000				1		funding	Engineering and	
AD	FMP	2016-2021 FMP			Replace Electrical Dsitribution #3 GFIC Breaker Transformer & Enclosure/Service main switch gear	Summer 2017	\$ 75,000.00	Safety		2	2			Permits need to start now to make this happen in the Summer 2017	
		2016 HR Annual				2017-2018	\$25,000.00	Supports students and helps create an open and respectful campus Includes software and training		1					
BS	HRMP ITMP	Update 2016 IT NIPR	3, 4		Title IX Training Software and tracking - purcahse/ Single-mode fiber for campus		\$75,000	faster network backbone		1	3 4		Expected software ex	pense	
AS	ЕМР	2012 Agriculture IPR			1 -ton truck for Ag & Rodeo	Jul-17	\$65,000	Safely transport students, pulling horse filled trailers to rodeo events, transporting livestock needed for the Ag program from point of origination to campus. Efficiently hauling Ag products to campus and within the campus. Will donate old truck to maintenance to replace Old Blue.		1	5	General Fund		Safety and efficiency need	
SS	2014 A&R Annual Update	SSMP	3,4		Create Secure Record Storage	Jul-17	\$5,700	Secure Record Storage	1	1	99		Hold for now. Explore alternate temporary solutions until more records can be imaged. Look within SS budget with salary savings, etc.		
AD	FMP	2017-18			Main emergency Generator Lighting system	Summer 2017		Safety for students and staff		1	99		Hold-Look into generator in GoGen plant - purchased with instructional money and was in working condition last time inspected		
BS	ITMP	2016 Fiscal Services Annual Update	1,3		Security cameras	2017-2018	\$100,000	Campus wide security		2	99		Pending policy and need		One-time 1
AS	EMP	2016 Auto IPR	15		Fund NATEF certification process	Fall 2017	\$8,000	Increase enrollment		2	99	General Fund	Pay for with salary savings from Academic Services (one-time priority next year if no salary savings available)	Student success	

							Cost Effectiveness Water	3		Unsure of true cost until water			
AD	FMP	2017-2018		College Water District	Beginning Summer 2017	\$ 1,300,000.00	reduction to meet current madates Safety	3	99	consultant reviews our use			
AS	ЕМР	DSPS		Bring DSPS parking up to date	July, 2017	\$50,000	Compliance. This request has been requested for multiple years	7	99	General Fund	Explore creative solutions for DSPS parking in coordination with turf mitigation. Also need accurate cost estimate for final plan.	Health & Safety	
ss	16-17 EMP	SSMP	3,4	Creation of a new testing center	Jul-17	???	Student Success	2					
	HRMP	2016 HR Annual Update	1, 3	Purchase Live Scan Machine	2017-2018	\$10,000.00	Timelier hiring process	2			Will be live scaninng students in nursing. This is quicker than going through the county		
BS	ITMP	2014 Information Technology Annual Update	1	UPS systems	2015-2016	\$ 40,000.00	Safety	3					One-time 1
		2012			,	610.000	This need has gone unmet for so long that now the existing tractor is unsafe and efficient. A new tractor will replace the existing one improving safety and	3			Target grant funding -	Safety and	
AS	EMP	2012 Agriculture IPR	2,3,4	Additional tractor - Replace current tractor	Jul-17		efficiency.	3		General Fund	available in October	efficiency need	
SS	16-17 SSMP	SSMP 2019 HR Annual	1,3	Replace Computers for all staff  Ergonomic Work Stations	Jul-17 2017-2018	\$6,000.00	Efficiency of Staff Higher medical safety, comfort, and more	3					
AS	HRMP	Update  Update  2014 Athletics IPR	1,2,3,4	Technology refresh for athletics	Immediate	\$ 20,000,00	Fully functional computers, a smartboard available for instruction, coaching, and film review available in the sports complex	4					
AS	ЕМР	2014 Natural Science/Math IPR	2,3,4	Initiate a replacement of equipment budget for the natural science/mathematics program in order to systematically replace out-of-date equipment. First priority in upgrading the physics laboratory	July, 2017	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Provide current technology for instruction in laboratory science classes	4		General Fund		Student Success	
SS	16-17 SSMP	SSMP	3,4	Air Conditioning for SS departments	Jul-17	???	Comfortable work environm	ent 4					
AD	FMP	2017-2018		Repair Boiler #2	Summer 2017	\$ 50,000.00	Allow the district to sequence the next phases	4					
	HRMP	2017 HR Annual Update	1	Fireproof Secure Cabinet	2017-2018	\$6,000.00	Secure and fire proof storage for important documents/files.	4					
AD	ITMP	2016-2021 ITMP		Blue Phones		TBD		5					one-time 6
AS	EMP	EMP		Create a master plan for campus	July, 2017	\$100,000		5				Health & Safety, Increase enrollments	
SS	16-17 SSMP	SSMP	3,4	Build New Dorms	Jul-17	???	Student Access and Success	5					
AD	FMP	2016-2021 FMP	5,4	Replace Main Boiler Standalone Boilers Phase I (CA, Admin & Humanities)	Summer 2017	\$ 240,000.00	Cost Efficientcy return on investment (Current system	5					
	HRMP	2021 HR Annual Update	1	Storage area for required documents, equipment, supplies	2017-2018		Increased organization, document security, increased utilization of supplies	5					

BS	ITMP	2016 Fiscal Services Annual Update	1	Higher quality reproduction machine	2017-2018	\$30,000	Higher quality duplicating/reproduction machines in logistical services	6			one-time 8 - Should the District want to move away from using Digital Graphics for publishing needs, General Services will need better equipment.
	71.0						Support student job training, job placement	6			
AS AD	EMP FMP	2015 Fire Science IPR 2017-2018	3,4	4 hand held radios Potholes Crack Seals repair campus Wide	July, 2017 Summer 2017	\$8,000 \$ 25,000.00	opportunities, and safety Safety	6	General Fund	Safety	
	HRMP	2016 HR Annual Update	1	Employee IDs	2017-2018	\$5,000.00	Helps provide a safe learning environment.	6			
		2014 Fiscal Services		Increase Equipment purchae for professional				7			
AD	ITMP	NIPR	<del>                                     </del>	quality printer  Replace Floor Covering Danger Areas (DSPS,		\$ 20,000.00	Safety for our disabled			Forwarded by the	one-time 8
AD	FMP	2017-2018		Humanities, etc.)	Summer 2017	\$ 36,000.00	student population	7		safety	
BS	ITMP	2014 Fiscal Services NIPR	1,2	Increase equipment purchase	2014-2015	\$ 20,000.00	Increased ability to meet publishing needs	8		]	one-time 8
AS	EMP	2012 Agriculture IPR	- , , =	Hay storage barn	July, 2020	\$15,000	Efficiency due to rate of current loss from weather	8	General Fund	Currently losing good quality hay due to lack of proper storage	
				Handicap Parking & Door Access @ Creative			Safety ADA Access for	8		Forwarded by the	:
AD	FMP	2016-2021 FMP		Arts	Summer 2017	\$ 15,000.00	disabled students  Location for the creation of			safety	
AS	ITMP	2016 Distance Education NIPR		Creation of a recording room for faculty	2017	15K	professional videos and voice over PPTs.	9			
AS	EMP	2016 Auto IPR	6	Provide A/C in the instructor's office and tool room	Summer 2017	\$3,000	Increase employee morale and provide a place that is a reasonable temperature to work	9	General Fund	Health and safety	
			0				Safety ADA access for	9	General Fund	Forwarded by the	:
AD	FMP	2016-2021 FMP		Handicap Lift @ Creative Arts  Provide two portable evaporative coolers for the	Summer/Fall 2017	\$ 25,000.00	diabled students			safety Health and	
AS	EMP	2016 Auto IPR	7	shop	Summer 2017	\$9,500	Increase student learning	10	General Fund	safety	
AD	FMP	2016-2021 FMP		Fence at Soccer Field and Loop road Provide tables and chairs to replace desks in the	Summer 2017	\$ 15,000.00	Alleveate pedestiran and vehicular conflicts	10			
AS	EMP	2016 Auto IPR	8	classroom	Fall 2017	\$5,000	Increase student learning	11	General Fund		
AD	FMP	2017-2018		Residence Hall Back -up Generator	Summer 2017	\$ 252,000.00	Stand alone natural gas primaraly for the on campus students in case of power outage	11			
AD	FMP	2016-2021 FMP		Replace cracked and falling walkways (Main Entry & Circle Drive)	Summer 2017	\$ 50,000.00	Alternative ti the full circle fix that will allow us to put off for another year	12			
AD	FMP	2016-2021 FMP		Install tow transformers and Panels &Remove UPS system from Vo-Tech Bld	Fall 2017	\$ 5,000.00	Safety	13			
AD	FMP	2017-2018		Vo-Tech ADA access landing conflict	Fall 2017	TBD	Safety ADA Access for disabled students	14			
AD	FMP	2017-2018		Gym Floor	Summer 2017		Safety issue/Current floor is starting to bow	15		forwarded by the Safety committee	
AD	FMP	2017-2018		M & N Remoel (If approved)	Spring 2018	\$ 150,000.00	Creating more academic space by moving staff to these remodeled buildings	16			
AS	ITMP	2016 Academic Resource Center Annual Update	1,3,4	Security cameras	Determined by IT	\$5,000 - 10,000	Secure environment for staff and students	2a			One-time 1
AD	ITMP	2016-2021 ITMP		Security- Cameras, phone system with E911 capability/All networks equipped with UPS to provide 1 hour backup power		\$ 159,000.00		2b			One-time 1

## One-Time

AS	ITMP	2014 Physical Education IPR	3,4	Improve the Fitness Center as a teaching center by installing a large flat screen TV with external speakers and connections for laptop computers, smartphones, or tablets.	2014-2015	\$3000-\$4000	Improved teaching and learning facility more consistent with rest of campus classrooms and in which instructors can teach to multiple types of learning styles	4a			TV Purchased
AD	ITMP	2014 Physical Education IPR		Purchase flat screen TV with external speakers & connections for laptop/tablet for Fitness Center		\$ 4,000.00		4b		duplicate	TV Purchased

													Consultation		
Area	For inclusion in:	Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Timeframe	Estimated Cost	Expected Outcome	Unit Priority	Area Priority	College Priority	Funding Source	Council Notes	Status	Notes
BS	HRMP	2016 HR Annual Update	1,2,3,4		Title IX trainings and tracking - ongoing contract	2017-18	\$ 10,000.00	learning environment, minimizes barriers, supports students, and promotes leadership		1	1				
SS	2017 Outreach Annual Update	•	3,4		Increase Outreach Budget	Jul-17	\$ 20,000.00	Increased	1	1	2				
			·					Retain FTEs	1					Increase	
AS	EMP	EMP	1,2,3,4		Textbooks for inmates	Jul-17	\$200,000	at prisons		1	3		Combines with	enrollment	
AD	FMP	2016-2017			Installation of IT Security Cameras - on-going contracts	Summer/Fall 2017	\$5,000	Safety campus wide	1 ongoing	1	4		one-time installation costs		
AS	EMP	2015 Gunsmithing IPR	4		Increase supply budget	Jul-17	15000 \$4,000	Increased Student Success		2	5	General Fund		Student success	
AS	ITMP	2016 Auto IPR			Fund both Mitchell and ALLDATA repair information systems annually	Fall 2017	\$3,000	Improve student learning. Make auto students more employable.	4 - ongoing	4	6				
AS	IEMP	2015 Gunsmithing IPR	1		Office of Institutional Reseach needs to employ sufficient tracking mechanisms to provide job placement data	Fall 2016	\$ 20,000.00	Sufficient job placement data for evaluation Meet	·	1		General Fund for ongoing possible catagorical if we do it once.	Perkins placement data is available. To call on all students to find job placement numbers related to specific types of jobs would probably require two staff memebers (we have over 5000 student headcount annually)		
SS	16-17 SSMP	16-17 SSMP	3,4		Contingency fund for SS	Jul-17	\$ 20,000.00	departemnt		2					
AD	FMP	2017-2018			Dorm Room Fire Rated Doors (Phase I First Floor)			Upgrade to current co	1 ongoing	2					

							Increased					
							knowledge					
							and best					
			3	Professional Development	2017-2018	\$2,000.00	human					
		2016 HR					resources					
	HRMP	Annual Update					practices		2			
	HKWIF	Annual Opuate		USDA Grant Telepresence			practices					
		2017-2022		hardware/softwae annual								
	ITMP	ITMP		maintenance	2017-18	\$ 30,000.00			3			
	11.111	111111		- Indintendine	2017 10	\$ 50,000.00						
											GSS is no	
											longer able	;
											to receive	
				Develop a plan to replace			Completion				VTEA	
		2013		broken and aging major			of major				funds due	
		Gunsmithing		equipment in the machine			equipment			Genera	to the 3-	
AS	EMP	IPR		shop	Jul-17	\$75,000	updating.		3	Fund	year rule	
				1			Meet				T I	
							Department					
SS	16-17 SSMP	16-17 SSMP	3,4	Increase Travel Budgets	Jul-17	\$ 20,000.00			3			
							Annual					
							funding to					
							keep local					
		2016-2021		Exterior metal waste			animals out of		_			
AD	FMP	FMP		receptacles	Summer 2017	\$ 5,000.00	garbage	3 onging	3			
							Provide a					
							well-rounded					
			3,4	Recruit ethnic minority	2017-2018	¢F 000 00	ethnically					
			3,4	student groups	2017-2016	\$5,000.00						
			l I				diverse					
		2016 HR										
BS	HRMP	Annual Update					campus		3		Equity is providing this se	rvice already.
BS	HRMP			Increase technology			campus		3		Equity is providing this se	rvice already.
BS AD	HRMP ITMP	Annual Update		replacement budget		\$ 50,000.00	campus	5	<b>3</b>		Equity is providing this se	rvice already.
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT			campus		5		Equity is providing this se	ongoing 4
		Annual Update 2016-2021 ITMP		replacement budget		\$ 50,000.00 \$ 10,000.00	campus	5			Equity is providing this se	
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT			campus		5		Equity is providing this se	ongoing 4
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT		\$ 10,000.00	campus		5		Equity is providing this se	ongoing 4
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT		\$ 10,000.00 None. CTE	campus		5		Equity is providing this se	ongoing 4
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT staff		\$ 10,000.00 None. CTE programs should be	campus		5		Equity is providing this se	ongoing 4
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021		replacement budget Additional Training for IT staff  More advertising and		\$ 10,000.00 None. CTE programs should be included	campus		5		Equity is providing this se	ongoing 4
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP		replacement budget Additional Training for IT staff  More advertising and marketing needs to be		\$ 10,000.00 None. CTE programs should be included more in			5	Genera		ongoing 4
AD AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP	3	replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive	Immediately	\$ 10,000.00 None. CTE programs should be included more in current	Increase		5	Genera		ongoing 4 ongoing 5
AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP	3	replacement budget Additional Training for IT staff  More advertising and marketing needs to be	Immediately	\$ 10,000.00 None. CTE programs should be included more in			5	Genera Fund		ongoing 4 ongoing 5
AD AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP  2016-2021 ITMP	3	replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program	Immediately	\$ 10,000.00 None. CTE programs should be included more in current	Increase enrollments		5	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP  2016 Auto IPR 2015 Gunsmithing		replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and		\$ 10,000.00 None. CTE programs should be included more in current advertising	Increase enrollments Program		5 6	Fund	In progres	ongoing 4 ongoing 5
AD AD	ITMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP  2016-2021 ITMP	3	replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program	Immediately Unknown	\$ 10,000.00 None. CTE programs should be included more in current	Increase enrollments		5	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP  2016 Auto IPR 2015 Gunsmithing		replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and		\$ 10,000.00 None. CTE programs should be included more in current advertising	Increase enrollments Program promotion		5 6	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP  2016 Auto IPR 2015 Gunsmithing		replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and		\$ 10,000.00 None. CTE programs should be included more in current advertising	Increase enrollments Program promotion Keep current		5 6	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP  2016 Auto IPR 2015 Gunsmithing		replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and advertising program		\$ 10,000.00 None. CTE programs should be included more in current advertising	Increase enrollments Program promotion Keep current with		5 6	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP  EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP  2016-Auto IPR 2015 Gunsmithing IPR	4	replacement budget  Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and advertising program		\$ 10,000.00  None. CTE programs should be included more in current advertising  Unknown	Increase enrollments  Program promotion  Keep current with technology and	6	5 6 88	Fund	In progres	ongoing 4 ongoing 5
AD AD AS	ITMP ITMP EMP	Annual Update 2016-2021 ITMP 2016-2021 ITMP 2016-2021 ITMP  2016 Auto IPR 2015 Gunsmithing		replacement budget Additional Training for IT staff  More advertising and marketing needs to be created for the automotive program  Establish a recruiting and advertising program		\$ 10,000.00 None. CTE programs should be included more in current advertising	Increase enrollments Program promotion Keep current with		5 6	Fund	In progres	ongoing 4 ongoing 5

Area	For inclusion in:	Source	Strategic Goal	Line Item	Planning Agenda Item(s)	Implementation Timeframe	Estimated Cost	Expected Outcome	Unit Priority	Area Priority	College Priority	Funding Source	Consultation Council Notes	Status	Notes
														Julia	In
														Increase	contingency
AS	EMP	EMP	1,2,3,7		Inmate Coordinator	1-Jul-17	\$80,000			4	1	General Fund		enrollment	budget
														Increase	In
AS	EMP	EMP	1,2,3,4		Existing Business (IE) Instructor	1-Jul-17	\$80,000			1	2	General Fund		enrollment	contingency budget
			3,2,0,1		(-)					-					In
														Increase	contingency
AS	EMP	EMP	1,2,3,6		Existing Biology	1-Jul-17	\$80,000			3	3	General Fund		enrollment	budget
														T	In
AS	EMP	EMP	1,2,3,5		Instructional Designer	1-Jul-17	\$80,000			2	4	General Fund		Increase enrollment	contingency budget
- 115	Eivii	Livii	1,2,3,3		Instructional Designer	1 341 17	\$00,000					General Fand		Chromnen	buuget
		2015 Fire					- TOO 000	Increase FTES, currently canceling classes due to lack of faculty. Can also eliminate the Director's		_				Increase	Can be funded by a shift from Director-only to Dir/FT
AS SS	EMP 2014 Child Care NIPR	Science IPR 16-17 SSMP	1,2,3,4		FT Fire Science Instructor Increase Admin Assitant II in Child Care to 100%	July, 2017	\$80,000	position. Increased help	1	5	5 6	General Fund General Fund		enrollment	Faculty
33	2014 CHIIU Care NIPK	10-17 33IVIP	3,4		increase Admin Assitant ii in Child Care to 100%	Jui-17	\$ 25,000.00	increased nei	1	1	0	General Fund			_
		Institutional			Restructure analyst budget structure from 90 percent			Relieve							
IE	IEMP	Effrectiveness NIPR	1	1	categorical / 10 percent general fund to 50 percent categorical / 50 percent general fund	Summer 2017	\$40,000	research bottle neck in DIE.	1	1	7	General fund			
AD	FMP	2016-2021 FMP			Maintenance Tech IV - Lead		TBD			1					Per Greg Collins and Dave Clausen, hold on this position for now
SS	2014 Child Care NIPR	16-17 SSMP	3,4		Increase two child care assistants to 100%	Jul-17	\$ 50,000.00	Maintain Rati	2	2		General Fund			
AD	FMP	2016-2021 FMP			Maintenace Specialist IV - Plumbing or Master Carpenter/Finish		\$ 67,300.00			2					
IE	IEMP	IEMP	1	2	Add or restructure admin assistant support for governance and IE	2017-2018	\$50,000	Evidence will be in order for next accreditation cycle		2		General fund			
SS	2016-17 Counseling Update		3,4		Full time transfer center assitant	Jul-17	\$ 47,000.00	Allow for incre	1	3		General Fund			
AD	FMP	FMP			Maitenance Specialist II - AG		\$ 61,300.00	Support for		3					
BS	IEMP	2016 Fiscal Services Annual Update	1	3	Staff Grants Accountant	2017-2018	\$60,000	grants and transitional		3					
SS	2014 A&R Annual Update	16-17 SSMP		3	A&R Assistant I		\$ 50,000.00	support Increase stude	1	4		General Fund	-	+	+
	2		-,.			30.17	. 22,000.00	12.2250 5000	1	·		222.44114			Duplicate -
AD	FMP	2016-2021 EMP			Maintenance Specialist II		\$ 61,300.00			4					remove from prioritization
P.0	II. 75	2016 Fiscal Services				2017 2010	##A 000	Increase in operational							
BS SS	IEMP 2014 A&R Annual Update	Annual Update 16-17 SSMP		4	Accountant Tech I Registrar	2017-2018	\$50,000 \$100,000.00	efficiency Reporting and	l 5	4 5		General Fund	-	-	
33	2014 MON MITTURE Upuate	2016-2021	3,4		negistidi	Jui-17	2100,000.00	vehor ring que	3	٥		General Fund		+	+
AD	FMP	ITMP			Convert 1 Information Technology Specialist II to III		\$ 1,000.00			5					
40	EVO	2015 Nursing			Numine (Harleh Amillaria I	July 2017	\$90,000	Ability to offer more courses and increase							
AS	EMP	IPR	1,2,3,4	<u> </u>	Nursing/Health Ancillaries Instructor	July, 2017	\$80,000	FTES		6					

							Increase					
							FTES,					
							currently					
							canceling					
							classes due to					
							lack of faculty. Can					
							also eliminate					
							the Director's				Increase	
AS	EMP	EMP	1,2,3,4	FT Math Faculty for Prisons	Jul-17	\$80,000	position.	7		General Fund	enrollment	
			-,=,=,:				Increase	,				
							FTES, and					
							restore				Increase	
AS	EMP	EMP		FT HUS Faculty	July, 2017	\$80,000	program	8		General Fund	enrollment	
		2012 Fine		faculty members to replace a resigned position			Increased					
		Arts/Humanit		(Hansen) and retiring faculty member (Rhymes)			FTES at				Increase	
AS	EMP	ies IPR		for prisons	July, 2017	\$80,000	prisons	9		General Fund	enrollment	
				Recruit part-or-full time faculty qualified to								
		2012 Fine		teach Spanish (preferred) or another language.			Increase					
		Arts/Humanit		Consider recruiting for someone who could also			FTES at				Increase	
AS	EMP	ies IPR		teach ESL courses.	July, 2017	\$80,000	prisons	10		General Fund	enrollment	
4.0	EMP	A D.C. IDD		FT 1 3 T 1.	L-1- 2017	650,000	Student	11		C1 Fr1	Student	
AS		ARC IPR		FT Library Tech	July, 2017	\$50,000	success			General Fund	Success	
AS	EMP	EMP		FT Fadculty (.5 auto & .5 welding)	July, 2017	\$80,000	Increase	12	1 19	General Fund	Increase	

## Fixed

Step increases for classified		57,000.00	
Increases for faculty		200,000.00	
Step increases for Management		-	
Step increases for Administrators		5,000.00	
STRS rate increases last Yr rate over this YR		60,000.00	8.72% 12.58/14.43
PERS rate increases last Yr rate over this YR		25,000.00	9.68%
Software Increases (overall plus Document immagin	g	10,000.00	
Colleague Increases/Maintenance	\$	22,470.00	Moved from On-going list to fixed costs (From 2016-2021 ITMP). Also, discussion about looking at alternate funding streams (SSSP?)
Phone system annual maintenance increase		10,000	Moved from on-going list.
Add to Budget	Ś	389,470.00	
	•	,	